

THE TEAM

AIReF has four divisions made up of teams with extensive experience through which it aspires to meet the targets set by publishing reports, opinions, and studies regularly in their area of responsibility. The people who have joined the project have accumulated years of experience and technical expertise in their respective specialities, which reinforces their ability to carry out the mission entrusted to them with independence and objectivity.

PRESIDENCY

Cristina Herrero was appointed President of the Independent Authority for Fiscal Responsibility (AIReF), following a meeting of the Spanish Council of Ministers, by Royal Decree 439/2020, of March 3rd, which was also unanimously backed by all the parliamentary groups.

Cristina had already taken over the interim presidency of the institution on January 13th, 2020. She has been a member of the institution's management team since its foundation. In 2014, she held the position of Director of the Budget Analysis Division, thus becoming the head of one of the main areas of the institution that guarantees budgetary stability and the sustainability of the public finances.

Click [here](#) for the complete Curriculum Vitae of the President of AIReF.

The President of AIReF is appointed by the Council of Ministers on a proposal from the Minister for Finance and Civil Service. Prior to the appointment, the nominee must appear before the corresponding committee of Congress [Lower House of Parliament], which must endorse the nomination by an absolute majority. Should the committee fail to accept the nomination within 15 days, a simple majority vote cast by the competent committee of the Senate [Upper House of Parliament] will suffice.

The President of AIReF is appointed for a non-renewable six-year term of office and is responsible for leading and coordinating all four teams. Her duties also include appearing before Parliament at least once a year to report on the activities of the institution (Article 24 of the Organic Charter of the Independent Authority for Fiscal Responsibility).

The Organic Law under which AIReF was created gives the President wide range of responsibilities related to the organisation and governance of the institution and decision-making.

She leads a Steering Committee made up of four directors corresponding to each of the four divisions into which AIReF has been organised: Budget Analysis, Economic Analysis, Public Spending Evaluation and Legal Affairs.

The President also has a Technical Office to coordinate the work of the different divisions and carries out an open communication policy that provides the public with direct access to the work of AIReF.

The Presidency of the Independent Authority for Fiscal Responsibility exercises with full independence and objectivity the legal representation of AIReF, directs and coordinates the activities of all its governing bodies, performs the senior management of all staff, signs contracts and agreements and arranges expenditures and payment orders. Her duties are listed in Article 25 of Organic Law 6/2013, of 14 November, on the creation of the Independent Authority for Fiscal Responsibility and in Article 25 of its Organic Charter.

In addition, she frequently participates in different forums and conferences, both national and international.

PRESIDENCIES OF AIReF

- [Cristina Herrero](#). President from March 4th, 2020.
- **José Luis Escrivá**. President from February 22nd, 2014, to January 12th, 2020.
- **AIReF's structure is organised in:**

PRESIDENCY

Cristina Herrero

President

Cristina Herrero was appointed President of the Independent Authority for Fiscal Responsibility (AIReF), following the deliberation of the Council of Ministers, under Royal Decree 439/2020, of March 3rd, enjoying the unanimous support of all the parliamentary groups. She took on the interim presidency of the institution on January 13th, 2020. Cristina has formed part of the institution's management team since it was founded. In 2014, she held the position of Director of the Budget Analysis Division, thus becoming the head of one of the main areas of the institution that guarantees budgetary stability and the sustainability of public finances.

She began her career at the General Intervention Board of the State Administration (IGAE), where she was Departmental Head of the Sub-Directorate-General of Analysis and Economic Accounts of the Public Sector from 1993 to 2000, and then as Coordinator of the Preparation of the National Accounts of the General Government from 2000 to 2005. During this time, she was responsible for relations with the International Monetary Fund (IMF) within the framework of the agreement on the Special Data Dissemination Standard (SDDS).

Between November 2005 and March 2014, she held the position of Subdirector-General of Budgetary Analysis and Institutional Organisation of the Regional Public Sector of the General Secretariat of Regional and Local Coordination, performing supervisory and monitoring functions of the Autonomous Regions in the field of budgetary stability and financial sustainability, along with the processes to reorganise the regional public sector and financing mechanisms enabled by the State for payments to suppliers.

In October 2022, she was awarded the Grand Cross for Merit in Service to the Economy, a prize awarded by the General Council of Economists that recognises her professional career and outstanding technical profile, along with her work carried out as President of AIReF. In November of the same year, the Association of Economic Information Journalists granted her the *Tintero* Award for the provision of her informative work. In March 2023, she received the Economic and Social Relevance Prize from the Illustrious Official School of Economists of Alicante for her contribution to the economic development of Spain and its Autonomous Regions. Finally, in November 2023, she received the Lifetime Achievement Award in recognition of her long, ethical, and successful career in her profession from the Institute of Economic Studies.

Cristina holds a bachelor's degree in Economic and Business Science from the Complutense University of Madrid. She is an active civil servant at the High Service of State Comptrollers and Auditors and a civil servant on leave of absence at the High Service of State Tax Inspectors. She has taken part in various working groups, including the Calculation of Fiscal Balances, the Analysis of Health Spending, the Technical Committee of the Special Commission to Improve Dependency and the Working Group of the Fiscal and Financial Policy Council.

María Fernández Irizar

Head of President's Office

María heads up the President's Office that directly assists the President of AIReF and offers support to the work and activities of the different divisions.

María holds a bachelor's degree in Business Science from CUNEF (University School of Financial Studies) and she belongs to the High Service of Economists and Trade Experts. She has pursued her career in the field of Spanish economic public administration. She joined the Ministry of Economic Affairs and Competitiveness in September 2005 as an Advisory Member of the General Directorate of Macroeconomic Analysis and International Economics and became a Spanish member of the Economic Policy Committee of the European Union in January 2012. She had previously worked at the Departments of Economic Planning at the Ministry of Finance, of Commercial Policy at the Ministry of Economic Affairs and at the General Directorate of the Treasury and Financial Policy.

Paula Somoano Eyaralar

Member of President's Office

Paula coordinates communication tasks, monitors the recommendations made to the General Government (GG), prepares, and coordinates the Annual Report and Action Plans, and supports the AIReF Presidency and the divisions in their activities.

Paula holds a bachelor's degree in Business Administration and Law from CUNEF (University School of Financial Studies) and an Executive Master's Degree in Management of Financial Institutions from the Institute of Stock Market Studies (IEB). She joined the High Service of Economists and Trade Experts in 2014. Prior to joining AIReF, she was the Assistant Subdirector-General for Coordination of Public Issuers at the General Secretariat of the Treasury, in charge, among other issues, of monitoring the mechanisms of State and regulatory support for financial prudence at the Autonomous Regions and Local Governments, management recommendations for the Social Security Reserve Fund, issues of the Amortisation Fund for the Electricity Deficit (FADE) and national coordination of the financial education network before the OECD.

Cristina Franco Martín

Analyst at President's Office

Cristina manages AIReF's participation at different forums, coordinates the institution's national and international institutional relations, monitors the macroeconomic context, and supports the AIReF Presidency and the divisions in their activities.

Cristina holds a bachelor's degree in Business Administration and Management from the Autonomous University of Madrid. She joined the High Service of Economists and Trade Experts in 2014. Prior to joining AIReF, she held various positions at the General Secretariat of the Treasury related to multilateral financial institutions. Among other positions, she was the Manager of the General Fund for Spanish Cooperation of the Ministry of Economic Affairs and Digital Transformation at the Inter-American Development Bank (IDB) and Spain's representative on all the working groups related to the African Development Bank (ADF).

Martín Rubio García

Head of Service

Martín collaborates in the communication work and in preparing the Annual Report and Action Plans, in managing AIReF's participation at different forums and provides support to the AIReF Presidency and the divisions in their activities.

Martín holds a Bachelor's Degree in History (UCM), in Law (UNED) and a Master's Degree in International Affairs: Economics, Politics and Law (Pontificia Comillas University). He joined the Service State Qualified Commercial Technicians by competitive examination in 2017.

Before joining AIReF, he worked at the Directorate-General for Economic Affairs of the Ministry of Defence (2017-2020), at the Spanish Embassy in Nigeria (2020-2023) and at the Sub-Directorate-General for Europe, Asia and Oceania (2023-2024) of the Ministry of Economy, Trade and Enterprise.

Rosa Vos Valeriano

Head of Secretariat

Rosa performs secretarial work for the President and Head of President's Office, manages their agendas and correspondence, coordinates meetings, attention to protocol, coordinates the organisation of national and international seminars, deals with correspondence and phone calls in English, coordinates administrative staff (secretaries, drivers, and subordinates) and provides support to the Steering Committee.

Rosa joined the Administrative Service of the Central State Administration under competitive exam in 1986 and became a civil servant in 2005. Her positions have included the Head of Office, Advisor and Head of Secretaries Office at the Department of Economic Affairs and Finance of the Regional Government of Madrid, Head of Secretaries Office at the General Secretariat of Regional and Local Coordination at the Ministry of Finance and Head of Secretaries for the Director of Coordination with Autonomous Regions and Local Governments.

Ana Isabel Herrojo Azores

Secretary

Ana Isabel performs work in the Secretariat of the Presidency and provides support to the President's Office. She works alongside the Head of President's Office in the preparation of documents for meetings and signature, mail management, filing and agenda, answering phone calls and processing of documentation in English.

She joined the Auxiliary General Service of the Central State Administration in 1989. She has worked for the General Intervention Board of the State Administration (IGAE), performing administrative work, where she also held the position of Secretary to the Advisory Member, Secretary to the Subdirector-General at the General Secretariat of Regional and Local Coordination at the Ministry of Finance and, most recently, as the Secretary of the Budget Analysis Division at AIReF.

María Ruiz Arellano

Secretary

María performs work in the Secretariat of the Presidency and provides support to the President's Office. Her main duties include monitoring and summarising the press, preparing

regulatory repertories, the organisation and management of computer and physical files, etc.

María holds a bachelor's degree in Geography and History from the Autonomous University of Madrid. She joined the Ministry of Defence under an employment contract in 1979 and became a career civil servant in the year 2000 on the Administration Scale of Autonomous Services of the Central State Administration. She worked in administration at the Ministry of Defence in the Office for Foreign Support and Bilateral Agreements and at the Ministry of Finance in the management of the Inventory of Services of the Autonomous Regions and secretarial support for the Sub-Directorate-General of Budget Analysis.

BUDGET ANALYSIS DIVISION

Ignacio Fernández-Huertas Moraga

Director of the Budget Analysis Division

Ignacio Fernández-Huertas was appointed Director of the Budget Analysis Division by the Council of Ministers on March 10th, 2020, upon a proposal from the President of AIReF, Cristina Herrero.

Ignacio holds a bachelor's degree in Economics from the Autonomous University of Madrid, and he joined the High Service of Economists and Trade Experts in 2006. He joined AIReF in 2014 where he held the position of Subdirector-General of the State and Social Security at the Budget Analysis Division, after working initially as an advisor to the President of AIReF on budget affairs and institutional relations. Prior to joining AIReF, he was the Subdirector-General of Territorial Programming and Evaluation of EU Programmes at the Directorate-General of EU Funds and Advisory Member of the same directorate-general and at the Office of the State Secretary for Finance and Budgets. He had previously held different positions in the field of competition.

Ana Santiuste Vicario

Deputy Director of Autonomous Regions and Local Governments

Ana is responsible for the analysis and monitoring of economic-financial data of the Autonomous Regions and Local Governments, and financial relations between different public administrations.

Ana holds a bachelor's degree in Economic and Business Science from the Autonomous University of Madrid. She belongs to the High Service of State Comptrollers and Auditors and Finance Inspectors. She has held the position of Subdirector-General of Financing of the Autonomous Regions at the General Secretariat of Regional and Local Coordination since the year 2000 and is responsible for the application of the financing system of the Autonomous Regions under the common regime, for the calculation of financial flows between the State and the Chartered Regions and for the management of the

Interterritorial Compensation Fund (FCI). She was previously the Assistant Subdirector-General for Accounting Management at the General Intervention Board of the State Administration (IGAE).

Itziar Alberdi Garriga

Deputy Director of the State and Social Security Department

Responsible for the monitoring and analysis of the Central Government and Social Security budgets.

Itziar holds a bachelor's degree in Economic and Business Science from the Autonomous University of Madrid and in Law from the National University of Distance Education (UNED). She belongs to the High Service of State Statisticians. She has been Assistant Subdirector of the Directorate-General of Budgets at the Ministry of Finance and Civil Service and of the Directorate-General of Macroeconomic Analysis and International Economy at the Ministry of Economic Affairs and Digital Transformation. From 2015 to 2019, she was the Spanish Representative on the Working Group on Ageing Populations of the European Union, which draws up long-term forecasts of spending on pensions, health and dependency, and the analysis of fiscal sustainability. Previously, she worked at the Sub-Directorate of National Accounts at the National Statistics Institute (INE), estimating quarterly GDP.

Raquel Carrasco Pérez de Mendiola

Autonomous Region Member

Raquel analyses and monitors economic-financial information of the Autonomous Regions from the perspective of its adaptation to fiscal rules.

Raquel holds a bachelor's degree in Economic and Business Science from the Complutense University of Madrid. She belongs to the High Service of State Comptrollers and Auditors. From 2006 to 2014, she held various positions at the General Secretariat of Regional and Local Coordination at the Ministry of Finance, ultimately as the Advisory Member of the Sub-Directorate-General of Budget Analysis and Institutional Organisation of the Regional Public Sector, responsible for the coordination, preparation and monitoring of the budgetary execution statistics of the Autonomous Regions and the analysis of other regional economic-financial information, particularly with regard to spending.

Laura Rodríguez Sánchez

Member

Laura is responsible for the monitoring and analysis of the economic-financial statements of the Central Government.

Laura holds a bachelor's degree in Economic and Business Science from Pontificia Comillas University of Madrid. She belongs to the High Service of Social Security Comptrollers and Accountants. She has been the Coordinator of Budget Programmes at the Directorate-General of Budgets of the Ministry of Finance and General Government, working on budgetary matters. Previously, she worked at the General Secretariat of Regional and Local Coordination, performing functions related to budgetary stability and financial sustainability.

Carolina Mateos Bustamante

Member

Carolina is responsible for the analysis and monitoring of Social Security revenues and expenditures.

Carolina holds a bachelor's degree in Business Administration and Law from the University of Valladolid. She joined the High Service of Economists and Trade Experts in 2014. She has been an Advisory Member of the Directorate of Macroeconomic Analysis at the Ministry of Economic Affairs and Digital Transformation where, among other functions, she has represented Spain on the working groups of the OECD's Economic Policy Committee and on the Working Group on Ageing Populations of the European Commission, which draws up long-term forecasts of spending on pensions, health and dependency, and the analysis of fiscal sustainability.

Alfonso Díaz Vera

Budgetary Affairs of Autonomous Regions Analyst

Alfonso performs analyses of the Autonomous Regions, designs graphs included in reports and is responsible for the analysis of indebtedness and the development and updating of the Debt Monitor of the Autonomous Regions included on AIReF's website.

Alfonso holds a bachelor's degree in Economic and Business Science from the University of Alicante and a PhD in Social and Legal Science (specialised in Economics) from the King Juan Carlos University. He belongs to the High Service, Specialised in Economics, of the Regional Government of Castile-La Mancha, where he was the Head of the Economic Studies Service at the Directorate-General of Budgets from 2007 to 2016. He was responsible, *inter alia*, for drawing up the limit on non-financial spending and the multiyear budgetary frameworks and the regional budget information in relation to compliance with

fiscal rules. Previously, he was the Head of the Economic Affairs Service at the Regional Department of the Environment and worked in the field of promoting business innovation.

Cristina Clara Ibáñez de Aldecoa Quintana

Analyst

Cristina is responsible for the analysis and monitoring of the budgetary data of the Autonomous Regions.

Cristina holds a bachelor's degree in Economic and Business Science from the Complutense University of Madrid. She belongs to the High Service of State Comptrollers and Auditors and to the Technical Service of Auditing and Accounting. She has held the positions of National Auditor at the National Audit Office (IGAE), Assistant Subdirector-General of Coordination and Management at the Collections Department of the State Tax Administration Agency (AEAT) and Regional Delegate for Training at the Institute of Fiscal Studies. Her last public position was as Assistant Subdirector-General at the Sub-Directorate of State Enterprises and Holdings of the Directorate-General of State Heritage.

Margarita Sánchez García

Analyst

Margarita collaborates in the analysis of the economic-financial situation of Local Governments, and in performing specific programming work for projects undertaken in this field.

Margarita holds a bachelor's degree in Mathematics from the Complutense University of Madrid. She began her professional career in the private sector, engaged in the development of optimisation algorithms and the performance of statistical analysis. In 2004, she joined the State Service of Qualified Statisticians and then joined the High Service of State Statisticians in 2007. Since then, she has held different positions in the Sub-Directorate-General of Price Statistics and Family Budgets and in the Department of National Accounts at the INE. She has also worked as an associate professor in the Department of Statistics and Operating Research of the Faculty of Economic and Business Science at the Complutense University of Madrid.

Luis de Andrés Ramos

Analyst

Luis is responsible for the operation of the economic-financial database of Local Governments at the Budget Analysis Division and for the integration of this information in the tables required for the analysis of the entities selected in the reports.

Luis holds a bachelor's degree in Mathematics, specialised in Statistics, from the Complutense University of Madrid. In 2001, he joined the High Service of State Statisticians in 2005. Before joining AIReF in 2022, he worked at the General Secretariat of Regional and Local Financing from 2015 in charge of the capture, treatment, and analysis of budgetary data of local authorities and of the management of the Local Government Financing Fund. Previously, he had held different positions at the INE in the field of statistics in the services sector and social statistics. He also works as an Associate Professor of Statistics at the Autonomous University of Madrid.

Rosa Álvarez Muro

Analyst

Rosa collaborates in the analysis of the economic-financial situation of Local Governments, and in performing specific work in gathering information and studying applicable regulations.

Rosa holds a bachelor's degree in Law from the University of Zaragoza. She belongs to the High Service of State Comptrollers and Auditors of the Social Security Administration. She has held the position of Assistant Subdirector-General of Financial Control and Auditing at the Comptroller-General Office of the Social Security, where she has held different positions in the field of controlling spending and public audits. At the Regional Government of Madrid, she firstly held the position of Delegate Head Comptroller, was subsequently the Subdirector-General of Coordination and acted as a technical adviser in different positions related to budgetary execution and monitoring.

Juan Francisco Martín Martín

Analyst

Juan Francisco performs programming work of applications in the integration of budgetary data for the analysis of Autonomous Regions, and updates specific models for the projections of their main expenditure. He also collaborates in the analysis of regional indebtedness.

Juan Francisco holds a bachelor's degree in Economic Science, in the branch of Market Research and Techniques, from the University of Valladolid and holds a Diploma in Statistics from the University of Salamanca. In 2008, he joined the State Service of Qualified Statisticians and then joined the High Service of State Statisticians in 2016. He has held different positions at the National Statistics Institute and, from 2014 to 2021, at the Directorate-General of Economic Policy and the Directorate-General of Macroeconomic Analysis of the Ministry of Economic Affairs, carrying out analyses of the foreign sector and preparing the change of the legal basis of Unit Value Indices (UVI).

Rubén Ruiz Campos

Analyst

Rubén is responsible for the analysis and monitoring of Social Security revenue and expenditure.

Luis holds a bachelor's degree in Actuary and Financial Sciences, a bachelor's degree in Economics and a bachelor's degree in Business Administration from the University of Malaga. He is also a Bachelor in European Management from Strasbourg Business School. He passed the entrance exams to join the High Service of Social Security Actuaries, Statisticians and Economists in 2018. Previously, he worked on the preparation of economic reports and budgetary analysis at the General Treasury of the Social Security and, before that, as a Lecturer in Economics at the Faculty of Economic and Business Science at the Higher Technical School of Computer Engineering and at the School of Industrial Engineers of the University of Malaga. His research activity has focused on the areas of macroeconomic and predictive analysis.

Ricardo Núñez Gil

Analyst

Ricardo is responsible for analysing and monitoring the budgetary data of the Autonomous Regions.

Ricardo was awarded a bachelor's degree in Economics from the Autonomous University of Madrid. He joined the High Service of State Comptrollers and Auditors in 2012. From 2014 to 2023, he worked as Area Head of Local Governments and, subsequently, of Autonomous Regions at the General Intervention Board of the State Administration (IGAE), participating in the preparation of the economic accounts of these sub-sectors, following the ESA 2010 methodology. Previously, he held the post of Comptroller-Auditor at the Regional Intervention Board of Valencia.

Guillermo Mansilla Esteban

Analyst

Responsible for the analysis, monitoring and revenue forecast of the Central Government.

Guillermo holds a Bachelor's Degree in Law and Business Administration and a Master's Degree in International Business Management from ICEX-CECO under an internationalisation grant. He joined the High Service of Economists and Trade Experts by competitive examination in 2020. Before joining AIReF, he worked at the Ministry of Economy, Trade and Enterprise, where he was Deputy Assistant Director of the Directorate-General of Macroeconomic Analysis, specialised in areas such as public accounts, the

foreign trade sector and forecasts. He represented Spain on the OECD STEP working group on the economic situation.

Guillermo Rehberger Bescos

Analyst

AIReF specialist on the Recovery, Transformation and Resilience Plan. In charge of developing and updating the AIReF - RTRP Monitor. In addition, he performs analyses on spending on pensions and collaborates with the AR spending models on health, education and long-term care.

Guillermo holds a Bachelor's Degree in Business Administration and Management and Law from the University of Navarre. He joined High Service of Economists and Trade Experts in 2017. Before joining AIReF, he was a Technical Adviser at the Sub-Directorate of Financial Relations with the Autonomous Regions, part of the Secretariat-General of Regional and Local Financing, where he was responsible, among other things, for managing the Autonomous Region Financing Fund and monitoring the indebtedness, ratings and issues of the ARs. He joined the Office of the President of AIReF, Cristina Herrero, in May 2020, where he carries out support work for the President and coordination and support activities for the different divisions. In September 2024, he joined the Budget Analysis Division.

José Antonio Rodrigo Rodrigo

Head of Service

José Antonio is responsible for the analysis and monitoring of Central Government revenue.

José Antonio was awarded a bachelor's degree in Economic and Business Science in 1995 from the Autonomous University of Madrid and a Bachelor's Degree in Law from the same university in 2012. He joined the Technical Service of Finance in 1999 and the Technical Body of Auditing and Accounting in 2004. He has worked for the AEAT, firstly at the Special Delegation of Catalonia, where he performed functions in the Collections Department and then, in 2006, he joined the Tax and Statistical Studies Service as a Tax Revenue Analyst.

José Graciano Arribas Fernández

Head of Service

José develops computer systems for the analysis of the economic-financial information of Local Governments. He is also in charge of the development and update of the Debt Monitor of the Autonomous Regions and Local Governments displayed on the AIReF website.

José holds a PhD in Science from the Autonomous University of Madrid. He belongs to the Management Service of State Systems and Computing. Before becoming a civil servant, he worked for different private companies in the development and maintenance of computer applications geared towards the financial sector, before which he primarily developed his career at the General Secretariat of Regional and Local Financing, collaborating in the development and maintenance of applications designed to capture and manage Local Government data.

María José Herrera Fuentes

Head of Service

María José supports the Budget Analysis Division in the analysis and monitoring of the budgetary data of the Autonomous Regions through the registration, standardisation and processing of the information received.

María José holds a University Diploma in Labour Relations from the Social School of Madrid. She belongs to the Management Service of the Social Security Administration and the Employment Management Service of INEM. From 2006 to 2017, she worked at the General Secretariat of Regional and Local Financing in the preparation and monitoring of budgetary execution statistics of the Autonomous Regions and in the analysis of other regional economic-financial information, particularly in the field of expenditure. Previously, she had worked at the General Intervention Board of the State Administration (National Accounts of the Autonomous Regions) and the General Treasury of the Social Security (Collection via voluntary and enforcement channels).

Sonia María Soria Andrés

Head of Service

Sonia supports the Budget Analysis Division in the analysis and monitoring of the budgetary data of the Autonomous Regions through the registration, standardisation and processing of the information received.

Sonia holds a bachelor's degree in Economic and Business Science from the University of Valladolid. She belongs to the Technical Service of Auditing and Accounting and the Technical Body of Finance. She has worked at the General Intervention Board of the State Administration, primarily participating in the coordination and preparation of the economic accounts under the criteria of ESA 2010 to calculate the public deficit, and in the functional classification of the public expenditure of the Autonomous Regions in accordance with the Classification of the Functions of Government (COFOG).

Ana Santos Rodríguez

Head of Service

Ana is responsible for the analysis and monitoring of Central Government budgetary affairs.

Ana holds a bachelor's degree in Economic and Business Science from the University of Valladolid. She joined the Service of State Qualified Commercial Technicians in 2015. Previously, she held various positions as a financial consultant in the private sector. Since she joined the Central State Administration, she has held the position of sector analyst in the General Secretariat of Sector Analysis at the Directorate-General of Economic Policy of the Ministry of Economic Affairs. Subsequently, before joining AIReF, she held the position of Budgetary Analyst at the General Secretariat of Analysis and Economic Programming of the Directorate-General of Budgets at the Ministry of Finance.

Fuensanta Parejo Pablos

Head of Service

Fuensanta supports the Budget Analysis Division in preparing the forecast revenue of the Autonomous Regions and Local Governments deriving from the financing system and in the analysis of annual financial flows between the State and the Autonomous Regions and Local Governments stemming from this system.

Fuensanta holds a bachelor's degree in Economic and Business Science from the Complutense University of Madrid. She belongs to the Technical Service of Auditing and Accounting and the Technical Service of the Treasury. She has worked at the General Intervention Board of the State Administration (Sub-Directorate-General of Analysis and Economic Accounts of the private sector and at the Delegated Comptroller's Office of the Ministry of the Presidency) and, as from 2007, at the General Secretariat of Regional and Local Financing in the application and management of the financing system of the Autonomous Regions under the common regime.

Pablo Luis Carrascón de la Lastra

Analyst

Pablo deals with the automation of the downloading and processing of data from different sources.

Pablo holds a Bachelor's Degree in Mathematical Sciences, specialising in Statistics, from the Complutense University of Madrid. He has been a member of the State Service of Qualified Statisticians since 2001. He worked at the National Statistics Institute in the provincial delegations of Gipuzkoa and Madrid and later at the Sub-directorate of Demographic Statistics. Subsequently, he worked at the Sub-directorate-General of

Migration Analysis and in the Standing Immigration Monitor at the Ministry of Inclusion, Social Security and Migration.

María Asunción Padín

Secretary

María Asunción performs secretarial functions for the Director of the Budget Analysis Division and provides administrative support to all the members of this division. Her main duties include the management and organisation of files, both physical and computer files; preparing meetings, publications, and documentation; receiving visitors and attention to protocol, receiving, and managing phone calls; the preparation for meetings and trips, accreditation of expenses, etc. She also provides administrative support as a secretary to the members of the President's Office.

María holds a Higher Technical Diploma in Administration and Finance. She has worked for the Central State Administration since 1989 and for the Regional Government of Madrid since 1999. She also worked as a secretary at the Teacher Support Centre in Coslada, at the Sub-Directorate-General for Teacher Training of the Department of Education of the Region of Madrid, as a secretary at the Sub-Directorate-General of the Legal System, the Provision and Registration of Personnel, and then became Head Secretary at the Directorate-General of Budgets and Human Resources of the Department of the Treasury of the Regional Government of Madrid. More recently, she has worked as the assistant to the Head Secretary of the President of AIReF.

ECONOMIC ANALYSIS DIVISION

Esther Gordo Mora

Director of the Economic Analysis Division

Esther Gordo was appointed Director of the Economic Analysis Division by the Council of Ministers on March 10th, 2020, upon a proposal from the President of AIReF, Cristina Herrero.

Esther holds a bachelor's degree in Economic Science from the Complutense University of Madrid. She began her professional career in 1990 as an economist at the Directorate-General of Economics and Statistics of the Bank of Spain, analysing the situation of the Spanish economy, and was subsequently appointed Head of the Euro Area Division at the bank. In March 2020, she joined AIReF. Over these years, she has specialised in analysing the economic situation of Spain and of the Euro area and she has represented the Bank of Spain and AIReF on various working groups at the European Central Bank, the OECD and the European Commission. She has published articles on public finances, the framework of European fiscal governance and the globalisation of commercial relations.

Leandro Navarro Pablo

Deputy Director of Macroeconomic Forecasts

Leandro is responsible for the analysis, modelling and monitoring of the Spanish macroeconomic situation at a national and regional level, along with the forecasts of the medium- and long-term macroeconomic outlook and AIReF's population projections.

Leandro holds a bachelor's degree in Economic Science from the Autonomous University of Madrid in 1999 and studied a postgraduate course in the analysis of economic policies (Advanced Studies Program in International Economic Policy Research, Kiel Institute for the World Economy). He joined the High Service of State Statisticians in 2006. Between 2009 and 2018, he was the Department Coordinator and Advisory Member of the Sub-Directorate-General for Financing and Management of Public Debt at the Directorate-General of the Treasury and Financial Policy. Between 2003 and 2009, he was the Programme Director and Technical Advisor at the Sub-Directorate-General of National Accounts of the National Statistics Institute.

José Miguel Ramos Carrasco

Deputy Director of the Public Indebtedness

Responsible for the analysis of public indebtedness and the evaluation of risks to the sustainability of public finances. Monitoring, analysis and evaluation of the application of European fiscal rules.

José Miguel holds a Bachelor's Degree in Economic and Business Science from the Complutense University of Madrid, developing his professional career at the Sub-Directorate-General of National Accounts at the National Statistics Institute (1996-2009), at the Sub-Directorate-General of Macroeconomic Analysis and International Coordination (2009-2014), and from 2014 until he joined AIReF in 2017 at the Sub-Directorate-General of the Management and Financing of Public Debt of the Ministry of Economic Affairs and Competitiveness. At AIReF, he performed work for the Sub-directorate of Public Indebtedness, developing tools for the analysis of debt sustainability, holding positions as an analyst and a member until his appointment as Assistant Director in October 2024.

Elena Morales Olabarría

Member

Elena develops models destined to estimate forecasts for the Spanish economy and analyse the macroeconomic impact of economic policy measures.

Elena holds a bachelor's degree in Economic Science and Law from the Carlos III University of Madrid and a master's degree in Applied Statistics and Public Sector Statistics from the University of Alcalá de Henares. She joined the High Service of State Statisticians in 2007.

From 2013 until she joined AIReF in 2018, she was an Advisory Member and Assistant Subdirector-General at the Directorate-General of Macroeconomic Analysis of the Ministry of Economic Affairs, performing the functions of the analysis and quantification of the macroeconomic impact of economic policy measures, developing econometric models to forecast the main macroeconomic variables and responsible for estimating the potential GDP. Between 2007 and 2013, she held different positions at the Sub-Directorate-General of National Accounts at the National Statistics Institute.

Aroa Ballesteros Cortijo

Analyst

Aroa draws up projections of the integrated and detailed system of National Accounts based on the projection of the macroeconomic outlook for its interaction with the fiscal outlook, studies alternative forecasting models, including machine learning models, monitors the projections of international bodies, and makes ex-post evaluations of the forecasts made by both AIReF and the Spanish Government.

Aroa holds a bachelor's degree in Mathematics from the Autonomous University of Madrid (UAM) and a master's degree in Applied Public Sector Statistics from the International Financial Training Centre (CIFF). In 2002, she joined the National Statistics Institute (INE) under an employment contract at the Sub-Directorate of National Accounts and, in 2005, joined the High Service of State Statisticians as a career civil servant. She worked at the Sub-Directorate of Labour Market National Accounts at the INE until 2014, and subsequently at the Sub-Directorate-General of Regional and Local Financing (SGFAL) of the Ministry of Finance until joining AIReF four years later.

Silvia Rama García

Analyst of regional forecasts and demographics

Silvia designs algorithms, methodologies and tools that enable the analysis and forecasting of the performance of national macroeconomic aggregates and of the different Autonomous Regions, along with demographic phenomena.

Silvia holds a bachelor's degree in Economics from the Carlos III University of Madrid. She joined the High Service of State Statisticians in 2009. Before she joined AIReF, she worked as departmental head and Assistant Subdirector-General of the Directorate-General of Macroeconomic Analysis at the Ministry of Economic Affairs (2014-2020), developing econometric models and applications for the analysis and forecasting of the main macroeconomic variables and, before that, undertaking different tasks at the National Statistics Institute, mainly for the Support Unit to the Directorate-General of Methodology, Quality and Information and Telecommunications Techniques.

Andrés Martínez González

Analyst

Andrés' work at AIReF focuses on monitoring fiscal policy and the impact of climate change on economic activity.

Andrés holds a bachelor's degree in Economics from the University of León and a master's degree in Macroeconomic Policy & Financial Markets from Barcelona School of Economics. He joined the High Service of Economists and trade experts 2017. Before joining AIReF, he worked as an economic analyst at the Directorate-General of Macroeconomic Analysis of the Ministry of Economic Affairs, developing econometric models to forecast the main macro variables. He also represented Spain on the European Commission's Output Gap Working Group.

Pilar Palacios Guillén

Analyst

Pilar designs time series methodology and tools to forecast national macroeconomic aggregates.

Pilar holds a bachelor's degree in Law and Business Administration from the Pontificia de Comillas University. She joined the High Service of Economists and trade experts in 2017 and the State Service of Qualified Commercial Technicians since 2015. Before joining AIReF, she worked at the Ministry of Economic Affairs and Digital Transformation and the Ministry of Industry, Trade and Tourism. She has been a Member of the Spanish Economy and Deputy Assistant Director at the Directorate-General for Economic Policy, specialising in areas such as the labour market, social protection, equality policies, the education system and entrepreneurship.

María Novás Filgueira

Analyst

María's work at AIReF focuses on detecting, analysing, and monitoring fiscal risks in the Spanish economy and analysing the Spanish labour market.

She holds a bachelor's degree in Mathematics from the University of Oviedo. In 2003, she joined the State Service of Qualified Statisticians and since 2005 she has been a member of the High Service of Statisticians of the National Statistics Institute, participating in the design and implementation of the Housing Price Index (2005-2013). From 2013 to 2015, she worked as Head of Foreign Trade Statistics at the Ministry of Economy and Competitiveness. From 2015 to 2023, she developed her role as Area Head at the Department of Methodology and Development of Statistical Production at the National Statistics Institute, specialising in methodologies and tools related to Time Series (Seasonal

Adjustments, Time Disaggregation and Benchmarking, etc.) and Machine Learning. During these years, she has been a member of the Seasonal Adjustment Users Group (SAUG) and the Eurostat Time Series Analysis Centre of Excellence (TSACE).

Laura Guerrero Gómez

Analyst

At AIReF, Laura monitors the economic situation and analyses the macroeconomic impact of economic policy measures, especially in the labour market, using microdata. She has extensive experience in the management and analysis of large databases, as well as in the preparation of studies related to employment, immigration and education policies.

Laura holds a Bachelor's Degree in Mathematics from the Autonomous University of Madrid and has been a member of the High Service of State Statisticians since 2008. Before joining AIReF, she worked in the coordination of studies and statistics at the Ministry of Inclusion, Social Security and Migration and at the Ministry of Universities, and held various positions at the National Statistics Institute.

Carlos Herrero García

Head of Service

Carlos monitors the economic situation, in particular the job market, prepares forecasts for the Spanish economy and analyses the macroeconomic impact of economic policy measures.

Carlos holds a master's degree in Economic Analysis from the University of Alcalá de Henares and the Complutense University of Madrid. He holds a bachelor's degree in Economics from the University of Salamanca. He joined the Service State Qualified Commercial Technicians in 2009. He has developed his professional career at the Ministries of Economic Affairs (2009–2014 and 2020–2022), of Finance (2014–2016), the State Tax Administration Agency (2016) and the Economic Office of the President of the Government (2017–2018) in the fields of the evaluation of the macroeconomic impact of economic policies and the analysis of fiscal policy and the labour market.

José Antonio Cuenca Morales

Analyst (Bank of Spain)

José Antonio's work at AIReF focuses on the preparation of models and tools to obtain macroeconomic forecasts and the analysis of the Spanish economy.

José Antonio holds a bachelor's degree in Economic Science from the University of Alcalá de Henares. He has developed his professional career at the Directorate-General of

Economic Affairs and Statistics of the Bank of Spain, where he specialised in the analysis of the economic situation of the EMU and its main Member States.

Celina Alonso Fernández

Secretary

Celina performs administrative support work for the Evaluation Unit of the President's Office, undertaking secretarial tasks and as an administrative assistant, including the management, registration and filing of documentation, phone calls, managing agendas and the coordination of meetings, trips, and the processing of texts and spreadsheets.

Celina has been a Central State Administration civil servant since 1985, performing her functions as a secretary at the State Secretariat for Economic Affairs, at the Standing Advisory Board of the State Secretariat for Economic Affairs, Energy and SMEs, at the Directorate-General of Sector Affairs and the Directorate of International Finance and, from 2005 to August 2020, at the General Secretariat of Regional and Local Financing of the Ministry of Finance.

LEGAL AFFAIRS DIVISION

Diego Pérez Martínez

Director of the Legal Affairs Division

Diego Pérez has run the Legal Affairs Division since April 25th, 2015, after his appointment by the Council of Ministers upon a proposal from the previous President of AIReF, José Luis Escrivá.

Diego holds a bachelor's degree in Law and Corporate Legal Advice from Pontificia de Comillas University (ICADE), and in Political Science and Sociology from the National University of Distance Education (UNED). He has been a State Attorney since 2001. He was the Chief State Attorney in Zamora, the Coordinator State Attorney at the Courts of Judicial Review in Madrid, and a State Attorney at the Criminal, Civil and Judicial Review Courts in Madrid, along with the State Attorney at the Ministry of Public Works and legal advisor to several public trading companies, such as INECO, SENASA and CLASA.

Patricia Flores Cerdán

Manager

Patricia provides support work to the Director of the Legal Affairs Division in all areas under its jurisdiction and is also responsible for the financial, budgetary, and accounting management of the institution. She is also the Data Protection Officer at AIReF.

Patricia holds a bachelor's degree in Law from the Complutense University of Madrid and is a Graduate of the General Management Programme at IESE Business School. In 1997, she joined the High Service of Specialist Technicians of the Region of Madrid, where she worked in the fields of consumer protection, rural development, and employment. She has also held the positions of Director-General of Health Accreditation, Evaluation and Inspection of the Regional Government of Madrid, Director-General of Primary Care of the Regional Government of Madrid, and Regional Councillor of Healthcare of Madrid – Manager of the Madrid Health Service.

Andrés Barreiro Pérez

Head of the ICT Department

Andrés is responsible for the supervision, coordination and management of the organisation's technological systems and services.

Andrés holds a Bachelor's Degree in Computer Science from the University of Malaga. He is a member of the High Service of Information Systems and Technologies of the State Administration. He has been both Assistant Sub-Director and Sub-Director General of the IT Sub-Directorate of the General Secretariat of Autonomous and Local Financing of the Ministry of Finance, in charge of the technological areas of the centre. Previously he worked at the Sub-Directorate General of Accounting and Control of the General Intervention of the State Administration, responsible for different computer applications.

Joaquín Martín Sánchez

Head of Service

Joaquín is responsible for administrative contracts. He oversees the processing of administrative procurement dossiers, the drafting of particular administrative terms and conditions, the processing of economic management and public accounting dossiers, along with the preparation of the draft revenue and expenditure budget of AIReF and the management of revenue.

Joaquín holds a Diploma in Basic General Education. In 1990, he joined the Central State Administration, working firstly at the Ministry of Agriculture and then at the Ministry of Justice. Since 2002, and after passing the entrance exams in Management, he also worked at the Directorate-General of the Treasury and Financial Policy and the Directorate of Legal Services of the Social Security Administration.

Sergio Merino Escribano

Head of Service

Sergio is responsible for human resources, performing support functions for Management in managing and developing human resources.

Sergio holds a bachelor's degree in Biochemistry from the Complutense University of Madrid. He is a civil servant of the Service of State Management of Civil Administration. He has performed human resources management functions at the Government Delegation in Madrid for integrated and non-integrated services for career and employment contract civil servants and has participated in staff selection processes and in monitoring the working day since 2018. Previously, he worked from 2007 at the Government Delegation in Madrid, handling immigration matters. As of 2014, his work involved the authorisation and management of the payroll. He coordinated the logistics of electoral material in the province of Madrid at the 2019 General Elections.

Sara de la Torre Alonso

Head of Section

Sara carries out support functions for Management in the processing of procurement dossiers, transparency, and economic management.

Sara holds a bachelor's degree in Information Science from the Complutense University of Madrid. She is a civil servant of the Service of State Management of Civil Administration. She performed functions regarding the management of human resources at the General Secretariat of Regional and Local Financing of the Ministry of Finance until she joined AIReF.

Antonio López Ávila

Head of Section

Antonio performs support functions for Management in the processing of recruitment files and in matters of transparency, as well as being the institution's cashier-payer.

Antonio holds a bachelor's degree in Law and Political Science and Public Administration from the University of Salamanca. He holds a master's degree in Public Policy Management. As a civil servant, he has been a member of the State Service for Civil Administration Management since May 2021 and has worked at the Sub-Directorate-General for International Protection (Asylum and Refugee Office) of the Ministry of Home Affairs.

Nuria Aldavero Fernández

Head of Section

Nuria carries out support functions for Management in managing the AIReF internship programme, and in the processing of administrative procurement dossiers and economic management.

In 1991, Nuria joined the Auxiliary Administrative Service by competitive exam, and in 2008, joined the General Administrative Service of the State Administration as a career civil servant. She began working for the Directorate-General of the Police in 1991 in processing staff recruitment dossiers at the Sub-Directorate General of Personnel and from 1994 at the Promotion Centre. She also performed functions at the Secretariat of Studies at the Training and Advancement Division. From 2003, she worked at the Ministry for the Ecological Transition and Demographic Challenge, carrying out administrative procurement tasks, the management of training payments and Fulbright internship management, and from 2015, in the Department of Authorisations and Remuneration, participating in the preparation of the payroll for civil servants at central, outlying and section services abroad.

Luis Carmelo Poza Carrión

Head of Section

Luis carries out support functions for the Management in the area of human resources management and development.

Luis holds a Bachelor's Degree in Art History from the Complutense University of Madrid. He is a civil servant in the General Administrative Service of the State Administration. From 1986 to 2007, he worked on the processing and monitoring of administrative files related to international taxation at the AEAT; subsequently, from 2007 to 2018, he carried out human resources management functions at the Directorate-General for the Coordination of the Provincial State Administration; from 2018, he performed monitoring and supervision functions of the financial circuit in territorial cooperation projects at the Directorate-General for European Funds.

Pilar Rosado Pastor

Secretary

Pilar performs secretarial work for the Director of the Legal Affairs Division, preparing documents for meetings, organising his agenda, arranging appointments and meetings, phone calls, receiving visitors and assistance in staff management. She supports Management in administrative tasks: inventory, functioning and maintenance of furniture and works at head office, responsible for office material, the Register of Resolutions, the Official Gazette (Geiser), OSG publications, the General Archive, the Register of Invoices Received, Website, Accessibility and Transparency.

In 1979, Pilar joined the General Auxiliary Service of the State Central Administration as a career civil servant by entrance exam. She has been the assistant head of the secretary's office of the Minister for Justice and Minister for Home Affairs, the Office Manager of the Director-General of Legal Services of the Regional Government of Madrid, the Head Secretary at the Regional Department of Social Affairs and the Coordinator of Secretaries at the General Secretariat of the Regional Government of Madrid, among other positions.

Drivers of State vehicles that provide their services for AIReF:

- **Luis Miguel Tajuelo**
- **José Ramón Martínez**

PUBLIC SPENDING EVALUATION DIVISION

José María Casado

Director of the Public Spending Division

José María Casado was appointed as Director of the Public Spending Division by the Council of Ministers on September 25th, 2021, upon a proposal from the President of AIReF, Cristina Herrero.

José María holds a PhD from the London School of Economics, a master's degree in Economics from University College London, a Diploma in Advanced Studies from the University of Zaragoza and a bachelor's degree in Economics from the University of Extremadura. He has been a Qualified Economist at the Bank of Spain since 2009, working in the Directorate-General of Economic Affairs, Statistics and Research. He has been responsible for the Evaluation of Public Policies at AIReF and the Assistant Coordinator of the institution's Spending Review Programme. He is a lecturer at the Department of Foundations of Economic Analysis at the University School of Financial Studies and at the University of Zaragoza, a senior economist at the Bank of England, a research associate at FEDEA and an economist on the European Commission research project AGMEMOD in the period 2001-2004. His areas of research interest in which he has published various papers in international journals include the micro econometric evaluation of public policies, inequality, fiscal microsimulation, consumer behaviour and the financial situation of families.

Domingo Pérez Ximénez de Embún

Deputy Director of Institutional Analysis

Domingo coordinates public policy evaluation projects and their institutional dialogue, supervising their design and implementation through to their ultimate findings and proposals.

Domingo holds a PhD in Economics and is a Tenured Professor at the University of Zaragoza in the field of the Foundations of Economic Analysis, where he has taught Microeconomics and the Location of Economic Activity. His research career has focused on the fields of the economics of education, economic geography, and regional and urban economics. He has published the results of his research in various national and international journals.

From July 2015 to September 2019, he held the position of Head of Office at the Department of Economic Affairs, Industry and Employment of the Regional Government of Aragon.

Héctor Jiménez Portilla

Deputy Director of Technical Analysis

Hector coordinates the methodologies used to evaluate the effectiveness and efficiency of public policies and participates in the design of the scope of the evaluations.

Héctor holds a bachelor's degree in Economics and Law from the Carlos III University of Madrid and a master's degree in Economic Research from Cambridge University. Between 2014 and 2016, he worked for the Overseas Development Institute as a development economist for the Ministry of Health of Ethiopia in Addis Ababa. In 2018, he joined the High Service of Economists and trade experts. In terms of Spanish public administration, he has worked at the Directorate-General of Macroeconomic Analysis of the Ministry of Economic Affairs and Digital Transformation, at the General Secretariat of Economic Analysis of the Department to Promote Competition at the CNMC and as an Advisory Member of the General Secretariat of Inclusion Objectives and Policies and Social Welfare at the Ministry of Inclusion, Social Security and Migration.

Blas Molina González

Head Data and Systems Analyst

Blas performs the design of infrastructure and systems required to obtain, load, transform and visualise the microdata and information used in evaluation studies. He also develops and maintains the web application to monitor the proposals made in the evaluations.

Blas holds a bachelor's degree in Mathematics, specialised in Statistics and Operations Research from the University of Granada and a Master's Degree in the Auditing of Information Systems from INAP. He joined the High Service of State Statisticians in 2005. He has undertaken analysis, design and implementation activities for technological projects related to the design and administration of systems infrastructure, electronic mail service and perimeter security systems at the Sub-Directorate-General of Computing at the INE. He acquired experience in the collection and processing of data at the Sub-Directorate-General for the Collection of Data at the INE, and performed tasks to implement databases, and the analysis and evaluation of public policies at the Directorate-General of European Funds.

Antonio Picón Macías

Evaluation of Health Policies Analyst

Antonio analyses health policy evaluations. He has undertaken the evaluation of Hospital Spending by the National Health System: Pharmacy and Investment in High-Technology Equipment, and the evaluation of hospital and non-hospital pharmaceutical spending by several Autonomous Regions.

Antonio holds a bachelor's degree in Economic and Business Science from the University of Seville and a Master's Degree in Public Audits from the Institute of Public Finance Studies of Andalusia and a Master's Degree in Financial Management from ESIC. He is a statutory staff member on leave of absence from the Health Service of Andalusia, in the category of Administrative Technician. Before joining AIReF, he was the Director of the Management of the Health Logistics Platform of the Health Service of Andalusia in the province of Huelva between 2010 and 2019, the Assistant Director for Economic Administration and General Services at the Hospital Infanta Elena (HIE) of the Health Service of Andalusia, Head of Section of the Department of Economic Management and Logistics of the HIE of the Health Service of Andalusia and Administrative Technician in the Economic Management Department of the HIE of Huelva.

Pilar Vega Vicente

Employment Policy Evaluation Analyst

Pilar is an evaluation analyst of employment policies and active employment policies in several Autonomous Regions.

Pilar holds a bachelor's degree in Mathematics from the University of Valladolid and in Economics from UNED, along with a master's degree in Applied Statistics and Public Sector Statistics from the University of Alcalá de Henares. From 2015 to 2022, she was the Assistant Subdirector at the Economics Intelligence Unit and at the Sub-Directorate of Economic Analysis of the Spanish Markets and Competition Commission (CNMC). Previously, she had worked as a Technical Adviser at the Sub-Directorate of Evaluation of Commercial Policy Instruments of the Ministry of Economic Affairs and as Programme Director of the Living Conditions Survey at the National Statistics Institute. She is experienced in data analysis, in the preparation of statistics- and econometrics-based reports and in evaluating the impact of public policies.

Nicolás González Pampillón

Quantitative Evaluation Techniques of Public Policies Analyst

Nicolás participates in the development and application of quantitative analysis methodologies and tools for evaluation projects, along with the design of information requirements, tools, and techniques to collect data related to the projects.

Nicolás holds a PhD from the University of Barcelona, a master's degree in Economics and Finance from CEMFI and a bachelor's degree in Economics from the University of Montevideo. He worked as a Research Economist at the What Works Centre for Local Economic Growth (WWG), which is part of the Centre for Economic Performance (CEP) at the London School of Economics, providing advice on the evaluation of the impact of public policies on the British Government and undertaking evaluation projects. He has also worked as a collaborator at the consultancy firm KSNET. In addition, he worked as an analyst at the Ministry of Social Development of Uruguay and worked as a consultant for the World Bank in the development of patterns for the evaluation of urban revitalisation programmes in Latin America. He is a research associate at the Institute of Economics of Barcelona (IEB) and CEP. The fields of research interest in which he has been published in international journals include urban economics, development economics and microeconomic evaluation.

Alberto Masiá Merino

Financial Instrument Evaluation Analyst

Alberto evaluates public policies, specifically the analysis of financial instruments of the Central Government and Autonomous Regions.

Alberto holds a bachelor's and a master's degree in Business Administration and Management (BA & MBA) from ESADE and a CEMS Master's Degree in International Management. He joined the High Service of Economists and trade experts in 2010. Before joining AIReF in 2022, he was Chief Advisor at the Economic and Commercial Office of the Spanish Embassy in Sweden (2018-2022), Assistant Subdirector-General of the Sub-Directorate-General of Financial Promotion of Internationalisation at the Ministry of Industry, Commerce and Tourism (2015-2018) and an adviser at the Sub-Directorate-General of Economics and International Financing of the Ministry of Economic Affairs (2012-2015).

Eduardo de Andrés Martín-Caro

Health and Education Policy Evaluation Analyst

Eduardo performs analyses of the evaluation of the health and university and non-university policies of several Autonomous Regions.

Eduardo holds a bachelor's degree in Economics and a master's degree in International Economics from the Autonomous University of Madrid. He also holds a master's degree in International Business Management from the Menéndez Pelayo International University. He joined the High Service of Economists and trade experts in 2018. He has worked at the General Secretariat of the Study and Evaluation of Commercial Policy Instruments at the State Secretariat for Commerce, the Directorate-General of Macroeconomic Analysis of the State Secretariat for Economics and Business Support and the Office of the Minister for Industry, Commerce and Tourism.

Miguel Higuera Maté

Health and Education Policy Evaluation Analyst

Miguel performs the analysis of the evaluation of social policies and university and non-university education.

Miguel holds a bachelor's degree in Economics from Carlos III University and a Master's Degree in Economic Theory and International Economics from the Menéndez Pelayo International University. He joined the High Service of Economists and trade experts in 2016. He has been Deputy Assistant Director in the Sub-Directorates of Industry and Energy and of Economic Analysis of the National Markets and Competition Commission. Between 2019 and 2021, he was the Chief Economic and Commercial Adviser at the Spanish Embassy in Accra.

María Sánchez López

Head of Project Management, Contracts and Agreements

María manages the portfolio of evaluations of the Public Spending Evaluation Division, along with the drafting of contracts and agreements to be executed.

María holds a bachelor's degree in Mathematics from the Autonomous University of Madrid and a master's degree in the Methodology of Research in Social Science from the London School of Economics and Political Science. In 2020, she joined the High Service of State Civil Administrators (CSACE). She worked in the field of public procurement at the Ministry of Justice and was a Technical Advisor and Head of the Procurement Department, holding the position of Secretary of the Procurement Board at the Ministry of Justice.

Eva Teresa Robledo Muñoz

Techniques of Qualitative Evaluation of Public Policies Analyst

Eva participates in the development and application of qualitative analysis methodologies and tools for evaluation projects, and in the design and implementation of information-gathering techniques.

Eva holds a master's degree in Sociology from the Complutense University of Madrid, and a master's degree in Applied Statistics and Robust Methods from UNED and Postgraduate Studies in Business Intelligence from the Open University of Catalonia. She is a specialist in the design of social research with qualitative methodology and in discussion groups on projects to detect the needs of different population groups. In the field of medicine and health, she is experienced in the application of mixed design methodologies that apply qualitative techniques, and syntheses and bibliographical revisions, along with quantitative analyses.

Celia Muñoz Fernández

Health Policy Evaluation Analyst

Celia is a health policy and administrative mutualism evaluation analyst.

Celia holds a bachelor's degree in Economics from the Carlos III University of Madrid, a master's degree in Healthcare and Market Access Evaluation from the Carlos III University of Madrid and a master's degree in Socio-Healthcare Research from the University of Castile-La Mancha. She has developed her professional career in the field of health economics and the economic evaluation of clinical practice, technologies, and health policies. Between 2013 and 2016, she was a research associate at the Centre de Recerca en Economia i Salut of Pompeu Fabra University (CRES-UPF) and collaborated with various research groups at the Carlos III University of Madrid and the University of Zaragoza. Since 2016, she has worked as a health economist at the Evidence-Based Decisions Unit of the Health Science Institute of Aragon (IACS), an agency that forms part of the Spanish Network of Evaluation of Health Technologies and Services of the National Health System.

Carlos Navarro García

Health, social and labour market policy evaluation analyst

Carlos performs analyses for the evaluation of health, social and labour market policies.

Carlos holds a Diploma in Nursing (specialised in Geriatrics), a Bachelor's Degree in Business Administration and Management, a Master's Degree in Applied Statistics from URJC, a Master's Degree in Public Policy Evaluation from the University of Seville and a PhD in Applied Economics from UNED. He began working at the Bank of Spain in 2019, in the field of supervision and analysis of financial institutions, and is a lecturer in Health Economics at Alfonso X University. His research career has focused on micro-econometric analysis in the fields of health economics, ageing, social policies and labour economics.

Fernando García Martínez

Financial Instrument Evaluation Analyst

Fernando performs evaluations of public policies, specifically the analysis of Central Government and Autonomous Region financial instruments.

Fernando holds a PhD in Economic and Business Science. He is a Tenured Professor at the Complutense University of Madrid in the field of Financial Economics and Accounting, on a leave of absence since 2014 to begin working as an Expert in Financial Regulation at the Bank of Spain. He has provided services in different banking departments and has also represented it at the European Banking Authority (EBA), the European Central Bank (ECB) and the Bank for International Settlements (BIS). Previously, he worked in the private sector, first in financial departments and then as the Director of the journal *Técnica Contable*, and as a consultant for public and private entities, both Spanish and international.

María Jesús Burgos Prieto

Evaluation Technician (Head of Service)

María Jesús designs data collection tools and techniques and performs fiscal and social provision microsimulations to evaluate public policies.

María Jesús holds a bachelor's degree in Mathematics, specialising in Statistics, from the Complutense University of Madrid. She belongs to the State Service of Qualified Statisticians. She has worked at the Sub-Directorate-General of Computing at the National Statistics Institute and as a Research Analyst at the Institute of Fiscal Studies, developing microsimulation tools for the main Spanish taxes.

Gema Villacián Vicedo

Evaluation Technician (Head of Service)

Gema provides support work to the Public Spending Evaluation Division relating to the processing and analysis of data in the field of the evaluation of public policies.

Gema holds a bachelor's degree in Statistical Science and Techniques and a Diploma in Statistics from the Complutense University of Madrid. She joined the State Service of Qualified Statisticians in 2017, the year in which she joined the Department of Methodology and Development of Statistical Production at the National Statistics Institute. In addition, she acquired extensive experience in her previous work at private companies in data analysis in different business sectors: retail, editorial and telecommunications.

Ginés Ramírez Orduña

Data Technician (Head of Service)

Ginés performs tasks related to the extraction, filtering, storage and exploitation of accurate data for the evaluation of public policies, as well as the implementation of data visualisations in dynamic web environments.

Ginés holds a Bachelor's Degree in Computer Engineering from Carlos III University of Madrid, specialising in Robotics and Artificial Intelligence. She joined the State Computer and Systems Management Corps in 2021. In the public sector, she has worked as a systems analyst at the Sub-directorate-General of Information Technologies and Digital Administration of the Ministry of Transport. In the private sector, she has developed her activity in data acquisition, cleaning, exploitation, and visualisation.

Aurora Revuelta Sánchez-Beato

Secretary

Aurora performs office duties for the division director such as management, preparation of his agenda, mail and calls, coordination of division meetings, travel arrangements and management and processing of different documents in support of technical meetings.

Aurora holds a Superior Degree in Business Administration. She joined the General Auxiliary Corps of the General State Administration as a civil servant in 1988. She has served in secretarial positions in the CSIC (Consejo Superior de Investigaciones Científicas): in the Cabinet of the First Vice-Presidency of the Government in 2007, in the Directorate General for Research for 5 years and in the Secretary of State for Social Rights since 2013.

[ORGANIZATIONAL CHART](#)

[LIST OF JOB POSITIONS \(PDF\)](#)

[LIST OF JOB POSITIONS \(EXCEL\)](#)

ABOUT AIReF STAFF

AIReF's staff are generally career civil servants from the public administrations, although they may also be labour staff from national or international organizations with economic, fiscal, budgetary, or financial control or analysis functions. AIReF has not temporary or "trusted" staff.

The AIReF team is governed by:

[INTERNAL REGULATIONS](#)

[THE CODE OF CONDUCT AND INSTITUTIONAL INTEGRITY APPLICABLE TO PUBLIC PROCUREMENT](#)

[THE PROTOCOL OF INSTITUTIONAL ACTIVITIES AND EXTERNAL RELATIONS OF AIReF STAFF](#)